

OFFICE OF THE SECRETARY OF DEFENSE 1000 DEFENSE PENTAGON WASHINGTON, DC 20301-1000

SECNAV ADMIN

2016 JUN 29 PM 3: 25

JUN 2 9 2016

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Guidance on Communication with Presidential Campaigns

It is the Secretary's priority to ensure a thorough, professional, and well-coordinated transition without regard to party affiliation. This memorandum outlines the responsibilities and expectations of Department of Defense (DoD) personnel in support of Presidential transition, both before and after the election.

Current federal law provides for the potential engagement on transition activities, prior to the election, with authorized representatives of eligible candidates only. Eligible candidates will be designated by the Administrator of the General Services Administration following the nominating conventions of the major parties. Until such time, DoD personnel are prohibited from engaging with potential candidates and their authorized representatives on any matter related to their official duties under any circumstances. Any contact from potential candidates and their campaigns should be reported immediately to the Head of DoD Transition.

Following the designation of eligible candidates, guidance on briefing materials will be provided by the White House Transition Coordinating Council and disseminated DoD-wide. To ensure proper, consistent, and equitable dissemination of information to the authorized representatives of eligible candidates, all requests for engagement must be routed through and approved by the Head of DoD Transition before any such engagement occurs.

All DoD personnel should also be aware of existing limitations on participation in partisan political activity, which is regulated by the Hatch Act and implementing regulations and departmental policies for DoD civilian employees and by DoD Directive 1344.10 for military members. Specific inquiries about participation in political activities should be directed to the DoD Office of the General Counsel for OSD and all other non-military department personnel. Military department personnel should direct inquiries to their respective Judges Advocates General or Offices of General Counsel.

The Secretary will be notified and individuals will be held appropriately accountable for deviations from the above direction. You are instructed to ensure that this memorandum is distributed to all personnel within your Component by July 1 and that personnel within your component are briefed as appropriate on the relevant policies and statute by no later than July 15.

On this matter, my points of contact are Mr. Michael Rhodes, at (703) 692-7138, and Ms. Sasha Baker, at (703) 692-7100. The points of contact within the Office of the General Counsel are Mr. Paul Koffsky, at (703) 697-8341, Mr. Paul Lekas, at (703) 697-2714, and Ms. Karen Dalheim, at (703) 571-9446.

Eric Rosenbach

Head of DoD Transition

Chief of Staff to the Secretary of Defense

Attachments:

Preparation for Orderly Transition Guidance on Political Activity 2016



OSD008347-16/CMD010536-16

DISTRIBUTION:

Secretaries of the Military Departments Chairman of the Joint Chiefs Of Staff Under Secretaries Of Defense Deputy Chief Management Officer Chiefs of the Military Services Chief, National Guard Bureau Commanders of the Combatant Commands General Counsel of the Department of Defense Director, Cost Assessment and Program Evaluation Inspector General of the Department of Defense Director, Operational Test and Evaluation Department of Defense Chief Information Officer Assistant Secretary of Defense for Legislative Affairs Assistant to the Secretary of Defense for Public Affairs Director, Net Assessment Directors of the Defense Agencies Directors of the DoD Field Activities



SECRETARY OF DEFENSE 1000 DEFENSE PENTAGON WASHINGTON, DC 20301-1000

MAY 2 0 2016

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DEPUTY CHIEF MANAGEMENT OFFICER
CHIEF, NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, COST ASSESSMENT AND PROGRAM EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
DEPARTMENT OF DEFENSE CHIEF INFORMATION OFFICER
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE
AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC
AFFAIRS
DIRECTOR, NET ASSESSMENT

SUBJECT: Preparation for Orderly Transition

This fall our Nation again exercises one of our greatest freedoms, electing our next President. With the leadership and support of each of you, we will provide the next Administration with the most effective and seamless transition possible. This memorandum formally begins DoD preparation for the effective and orderly transition to the next Administration. It also implements DoD Directive 5105.76, "Transition of Administration Appointees and Other Officials;" the Pre-Election Transition Act; and the Presidential Transitions Improvement Act.

As required by DoD Directive 5105.76, I direct that the Head of DoD Transition be Mr. Eric Rosenbach. Further, effective May 20, 2016, a DoD Transition Task Force (TTF) will be established within the Immediate Office of the Secretary of Defense, operating under the leadership of the Head of DoD Transition. A Director of the DoD TTF, to coordinate day-to-day activities, will be identified at a later date. Finally, the DoD senior career employee for transition is Mr. Michael Rhodes, and he will also represent DoD at the Agency Transition Directors Council.

By May 27, 2016, all addressees are to identify their respective component Transition Assistance Coordinators (TAC), who will serve as matrix members of the DoD TTF staff. The TACs will be your lead representatives for transition, and while they will focus efforts on transition matters directly involving their respective components, they will also support aggregate DoD TTF and transition requirements. Until a DoD TTF Director is identified, provide the names and contact information for your TAC to Mr. Rhodes. Further, if not already identified in component succession plans, DoD components must identify a senior career employee who will be broadly aware of major component initiatives and who is prepared and



empowered to lead in and support the transition process. Mr. Rhodes will work directly with applicable components on this requirement.

In support of effective transition planning, the Pre-Election Transition Act and the Presidential Transitions Improvement Act provide for potential engagement on transition activities, prior to the election, with authorized representatives of eligible candidates. All such contacts, engagements, and requests for information or briefings will be forwarded without exception to the Head of DoD Transition for appropriate disposition; to ensure proper, consistent, and equitable dissemination of information to the authorized representatives of eligible candidates. Subsequent guidance will be disseminated as needed by the Head of DoD Transition regarding external communications and engagements, further organizational constructs to support transition efforts, and other DoD transition planning matters.

Our transition efforts and the DoD TTF in particular, will ensure proper preparation and support for transitioning the operations of the Department to the control of the incoming Presidential Administration on January 20, 2017. The Department as a whole, and each of us individually in support, will accomplish this task effectively and efficiently, in order to: contribute to the maintenance and continuity of national security; minimize impacts associated with the departure and arrival of key civilian leaders; and sustain smooth operations within the Department, including through proper flow of information and coordinating support.

Ush Carter

Thank you for your partnership and support in this important endeavor.

Attachment:

DoD Transition Structure

cc:

Commanders of the Combatant Commands
Directors of the Defense Agencies
Directors of the DoD Field Activities
Executive Secretary of the DoD

Attachment



DoD Transition - Structure

Secretary of Defense

Senior Steering Group

Members: Deputy Secretary

Service Secretary/Chiefs;

Chairman of the Joint Chiefs OSD Component Principals

Head of Transition

ExecSec: DoD TTF Director

Attend: DoD Senior Career Employee

DoD Transition Task Force (TTF)

(Overseen by Head of DoD Transition) (Day-to-day actions, led by Director)

Transition Assistance Coordinators

- The Lead representative for DoD/OSD Component transition activities/teams
 - Comprises majority of DoD TTF, as matrixed staff.

MilDeps/Services Transition Organizations

CJCS/Joint Staff Transition Organization

OSD Component Transition Organizations

Guidance on Political Activity 2016

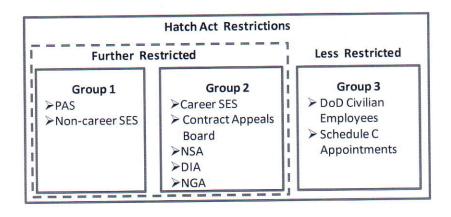
During the election cycle all DoD personnel – military and civilian – should be aware of the various limitations that exist when it comes to participation in political activity. A quick summary of the rules and links to substantive guidance are included in the information below.

Civilian Employees

For DoD civilians, participation in political activity is regulated by a number of sources: the Hatch Act (5 USC 7321 – 7326), implementing regulations (5 CFR 733 and 5 CFR 734), as well as DoD policy. For purposes of the Hatch Act, political activity is defined as "an activity directed toward the success or failure of a political party, candidate for partisan political office or partisan political group." Because the application of the rules varies depending on an employee's position or office, it is extremely important that employees who are engaging in political activity know which rules apply.

With regard to civilian employees, there are two sets of restrictions for three groups of employees. The first and more restrictive set of restrictions applies to: (1) individuals appointed by the President and confirmed by the Senate and individuals serving in non-career SES positions; and (2) career members of the SES, contract appeals board members, and all employees of the National Security Agency (NSA), the Defense Intelligence Agency (DIA), and the National Geo-Spatial-Intelligence Agency (NGA). The second and more lenient set of restrictions applies to all other employees (including Schedule C political appointments).

Employees in Groups 1 and 2 are prohibited from taking an active part in partisan political management or political campaigns and are referred to as "further restricted" employees.



Further restricted employees are expressly prohibited from participating in political activity. Specifically, further restricted employees are prohibited from engaging in any political activity which is "in concert" with a political party, partisan political group, or candidate for partisan political office. "In concert" activity is any activity that is sponsored or supported by a political party, partisan political group, or candidate for partisan political office. Prohibited activities also include soliciting or receiving political contributions. Further restricted employees may, however, express their personal opinions, make monetary contributions to a campaign, and attend, but not actively participate in, campaign events or fundraising functions sponsored by candidates for partisan political office or political parties. Partisan Political Activity Rules for "Further Restricted" DoD Civilians.

Less restricted employees (employees in Group 3), while in their personal capacities, may volunteer with a political campaign or political organization. Examples of permitted volunteer activities include: organizing political rallies and meetings, making phone calls on behalf of a candidate, serving as a delegate to a party convention, and working for a political party to get out the vote on Election Day. These employees are, however, prohibited from soliciting or receiving political contributions. Partisan Political Activity Rules for "Less Restricted" DoD Civilians.

Regardless of whether a civilian employee is further restricted or less restricted, she may never engage in political activity while on-duty or in a Federal building. Specifically, an employee may not send or forward political emails, post political messages to a Facebook account or engage in political tweeting while in a Federal building (including when off-duty), even if the employee is using her personal smartphone, tablet, or computer. Employees should never use government equipment when engaging in political activities. The attached Office of Special Counsel Press Release illustrates these issues.

Military Members

The primary guidance concerning political activity for military members is found in DoD Directive 1344.10 [Guidance for Military Personnel]. Per longstanding DoD policy, active duty personnel may not engage in partisan political activities and all military personnel should avoid the inference that their political activities imply or appear to imply DoD sponsorship, approval, or endorsement of a political candidate, campaign, or cause. Members on active duty may not campaign for a partisan candidate, engage in partisan fundraising activities, serve as an officer of a partisan club, or speak before a partisan gathering. Active duty members may, however, express their personal opinions on political candidates and issues, make monetary contributions to a political campaign or organization, and attend political events as a spectator when not in uniform.

Social Media

Civilian and military personnel may generally express their personal views on public issues or political candidates via social media platforms, such as Facebook, Twitter, or personal blogs, much the same as they would be permitted to write a letter to the editor of a newspaper. If, when expressing a personal opinion, personnel are identified by a social media site as DoD employees, the posting must clearly and prominently state that the views expressed are those of the individual only and not of the Department of Defense.

As previously noted, active duty military members and further restricted civilian employees are prohibited from participating in partisan political activity. Therefore, while these employees may "follow" "friend" or "like" a political party or candidate running for partisan office, they may not post links to, "share" or "re-tweet" comments or tweets from the Facebook page or twitter account of a political party or candidate running for partisan office. Such activity is deemed to constitute participation in political activities. Social media guidance for military members [FAQs Political Activities and Members of the Armed Forces] and civilian employees [Social Media and the Hatch Act] offers advice on how to avoid violating the rules.

Service members must also be careful not to comment, post, or link to material that violates the Uniform Code of Military Justice (UCMJ) or Service regulation. Examples include showing contempt for public officials, releasing sensitive information, or posting unprofessional material that is prejudicial to good order and discipline under the UCMJ.

For more information on the Hatch Act or DoD Directive 1344.10, personnel should contact their local legal or Staff Judge Advocate (SJA) office.

General guidance on the Hatch Act may be found at the U.S. Office of Special Counsel website at www.osc.gov.

STATES OF STATES

U.S. OFFICE OF SPECIAL COUNSEL

1730 M Street, N.W., Suite 218 Washington, D.C. 20036-4505 202-254-3600

November 9, 2016

Wearing or Displaying Partisan Items in the Federal Workplace after Election Day

Now that Election Day is over, many federal employees want to know whether they can wear or display partisan items in the workplace. At issue is the Hatch Act's prohibition against engaging in political activity while on duty, in a federal room or building, wearing an official uniform, or using a government vehicle. *See* 5 U.S.C. § 7324. Political activity is defined as activity directed at the success or failure of a political party, candidate for partisan political office, or partisan political group. *See* 5 C.F.R. § 734.101.

Candidates in the Presidential Election

Because of the Electoral College system, candidates for President of the United States retain their status as candidates until January 6, 2017. However, after Election Day, with rare exception, activities supporting or opposing a Presidential candidate will not affect the result of the election, as only members of the Electoral College are left to cast their votes. Accordingly, after Election Day, activities such as wearing campaign t-shirts or displaying candidate pictures do not constitute political activity, and the Hatch Act does not prohibit a federal employee from engaging in those activities, even while on duty or in the federal workplace. ²

Political Parties and Partisan Political Groups

Even after Election Day, the Hatch Act prohibits federal employees, while on duty or in the federal workplace, from wearing or displaying items that show support for or opposition to a political party or partisan political group. For example, an employee may not wear or display a political party t-shirt, poster, or similar item in the workplace.

For more information about the Hatch Act, please visit the U.S. Office of Special Counsel's website at https://osc.gov/Pages/HatchAct.aspx.

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¹ For a full discussion of this issue, please see the advisory opinion the U.S. Office of Special Counsel released on November 7, 2012, which can be found here:

https://osc.gov/Resources/Wearing%20or%20Displaying%20Partisan%20Items%20in%20the%20Federal%20Workplace%20After%20Election%20Day%20(Nov.%207%2C%202012).pdf.

² Note, however, that if and when a former Presidential candidate again becomes a candidate for partisan political office, the Hatch Act would prohibit federal employees from wearing or displaying these campaign items while on duty or in the workplace.



DEPARTMENT OF THE NAVY OFFICE OF THE COMMANDANT OF MIDSHIPMEN UNITED STATES NAVAL ACADEMY 101 BUCHANAN ROAD ANNAPOLIS MARYLAND 21402-5107

Canc: Feb 17

COMDTMIDNNOTE 5050 AO AUG 1 9 2016

COMMANDANT OF MIDSHIPMEN NOTICE 5050

From: Commandant of Midshipmen

Subj: POLITICAL ACTIVITIES OF MIDSHIPMEN

Ref: (a) DoD Directive 1344.10

1. <u>Purpose</u>. To reiterate existing Department of Defense guidelines and establish policy on midshipman involvement in political activities during the 2016 election season.

2. <u>Information</u>. Reference (a) sets policy on political activities of members of the Armed Forces. Midshipmen will be held to the standards in that directive and as articulated herein.

3. Action

- a. Reference (a) states that active duty personnel may not engage in partisan political activities and should avoid the inference that their political activities imply DoD sponsorship, approval, or endorsement of a political candidate, campaign, or cause. Members on active duty may not campaign for a partisan candidate, engage in partisan fundraising activities, serve as an officer of a partisan club, or speak before a partisan gathering. Attendance at political campaign or election events in uniform is strictly prohibited.
- b. Active duty members may, however, vote, express their personal opinions on political candidates and issues, make monetary contributions to a political campaign or organization, and attend political events as a spectator when not in uniform.
- c. Social media: military personnel may generally express their personal views on public issues or political candidates via social media platforms, such as Facebook, Twitter, or personal blogs, much the same as they would be permitted to write a letter to the editor of a newspaper. If, however, personnel are identified by a social media site as military members, the posting must clearly and prominently state that the views expressed are those of the individual only and not of the Department of Defense. Also, while military personnel may "follow" "friend" or "like" a political party or candidate running for partisan office, they may not post links to, "share" or "retweet" comments or tweets from the Facebook page or Twitter account of a political party or candidate running for partisan office. As always, members of the military must also be careful not to comment, post, or link to material that violates the Uniform Code of Military Justice (UCMJ) or service regulation. Examples include showing contempt for public officials, releasing sensitive information, or posting unprofessional material that is prejudicial to good order and discipline under the UCMJ.

- d. The above permissible political activities are permitted only in a military member's personal (vice official) capacity and not in the workplace. Service members may not engage in political activity on government time or using government equipment. Midshipmen are considered to be in an official capacity and in the workplace whenever attending a scheduled Naval Academy evolution, to include, but not limited to, meetings, extra-curricular activities, and classes. An exception will be made for political discussion that is part of an organized class educational activity where all participants and observers understand that the viewpoints expressed are strictly personal.
- e. Midshipmen should not express political viewpoints if there is a danger that anyone will feel pressured or made uncomfortable. As an example, leaders should not have political discussions with, or state political viewpoints to, or around, their units or individual subordinates.
- f. Current political campaign paraphernalia, such as buttons, bumper stickers, or candidate photos may not be placed in the Federal workplace, which includes Bancroft Hall common areas and individual rooms. Service members may, however, have a reasonably sized bumper sticker on a personal vehicle, even if it is parked on government property.

g. POC is USNA Staff Judge Advocate/Ethics Counselor, CAPT 5 U.S.C. §552(b)^{5 U.S.C.} 9552(b)^{5 U.S.C.} or 5 U.S.C. §552(b)^{5 U.S.C.} The alternate point of contact is Commandant's Legal Advisor, LCDR 5 U.S.C. §552(b)(6), JAGC, USN at 5 U.S.C. §552(b)(6) or 5 U.S.C. §552(b)(6)

Distribution:

Non-Mids (Electronically)

Brigade (Electronically)

Department of the Navy Political Activity Training for Senior Leaders

Honor, Courage, Commitmen

Objective

Educate senior leaders on their obligations under the political activity rules and make them aware of the restrictions on subordinate personnel

Honor, Courage, Commitment,

Four Types of Restricted Personnel

- Military personnel on active duty (includes reservists on orders)
- Military personnel not on active duty (includes reservists at all other times)
- Further restricted civilian personnel (includes advice and consent appointees, career and non-career SES, and also includes people who work in certain positions or at certain agencies including CIA, DIA, NGIA, NSA, NSC)
- * Less restricted employees (includes all other civilian employees)

Honor. Courage. Commitment.

- 1. DoD Dir 1344.10 governs the political activity of members of the armed forces and is a lawful general regulation. Violations may be prosecuted under Article 92 of the UCMJ. Additional limitations are contained in the uniform instruction, DoDI 1334.01.
- The Hatch Act, 5 U.S.C. 7321, and regulations, 5 C.F.R. Part 734 govern civilian personnel. The Office of Special Counsel (OSC), a separate executive branch agency investigates and prosecutes violations of the Hatch Act. Civilian employees may be removed from service.
- 3. Most Personal services contractors are also subject to the Hatch Act.
- 4. DoD Advice and Consent Appointees (PAS) and Non-Career SES are further restricted by DoD Policy. Civilian agency political officials are less restricted employees.

General – Military

- With some exceptions discussed later, military personnel on active duty are generally prohibited from engaging in partisan political activity
- Focus of Concern: Any activity viewed as directly or indirectly associating DoD with any partisan political activity
- Partisan Political Activity means an activity supporting or relating to candidates representing, or issues specifically identified with, national or State political parties and associated or ancillary organizations or clubs

Honor. Courage. Commitment.

General – Civilians

- With some exceptions discussed later, civilian employees may engage in political activity
- Civilian Personnel Political activity means an activity directed toward the success or failure of a political party, candidate for partisan political office, or partisan political group

Honor. Courage. Commitment.

Permitted for All Personnel

- * Vote
- * Promote and encourage voting of others
- * Attend a political rally in civilian clothes
- * Donate to a campaign and attend political fundraisers when in civilian clothes
- * Express political viewpoints outside the workplace
- * Write a letter to the editor
- Have a political bumper sticker on the car even if parked on government property

Honor. Courage. Commitment.

These are common themes. Note that at all times you cannot use your title or authority for political purposes.

While all of these are permitted, senior leaders need to ask themselves if they "Should" do this. Should a Commander place a bumper sticker on his POV?

Prohibited for All Personnel

- Engaging in partisan political activity in a federal workplace, including on one's personal device
- Soliciting or coercing votes, or other political activity, from a subordinate (for example, email to a subordinate's email)
- Using government equipment, including email, for partisan political purposes
- Using government time for partisan political purposes
- Soliciting or accepting a campaign contribution at any time whether on or off duty
- Using government title in connection with partisan political purposes
- Placing current political campaign paraphernalia like buttons, bumper stickers or candidate photos in the federal workplace

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There is no "water cooler exception." You can't tell your subordinates that you are going to vote for candidate X even outside work and off-duty.

Military Personnel			
	Members on Active Duty	Members NOT on Active Duty	
Attend partisan political club meetings	Yes, when not in uniform	Yes, when not in uniform	
Serve as an official of a partisan political club	No	Yes, when not in uniform and no appearance of DoD endorsement	
Speak before a partisan political gathering	No	Yes, when not in uniform and no appearance of DoD endorsement	
Performany duties for a partisan political committee or candidate (for example stuffing envelopes, or working on a phone bank)	No	Yes, when not in uniform and no appearance of DoD endorsement	
Publish partisan political writings soliciting votes	No	Yes, when no appearance of DoD endorsement	
Participate in partisan fundraisers and events (more than mere spectator)	No	Yes, when not in uniform and no appearance of DoD endorsement	
March in a partisan political parade or canvas for votes	No	Yes, when not in uniform and no appearance of DoD endorsement	

Honor, Courage, Commitment

Civilian Personnel		
	Less Restricted employees	More Restricted Employees
Attend partisan political club meetings	Yes and actively participate	Yes, but may not actively participate
Serve as an official of a partisan political club	Yes	No
Speak before a partisan political gathering	Yes	No
Performany duties for a partisan political committee or candidate	Yes	No
Publish partisan political writings soliciting votes	Yes	No
Participate in partisan fundraisers and events (more than mere spectator)	Yes, but may not actually solicit or receive funds	No, but may attend a fundraiser
March in a partisan political parade or canvas for votes	Yes	No, but may be a spectator at a march

Real Life Examples of Violations

- Reserve field grade officer in uniform sitting in front row of nationally televised partisan political debate
- Providing a color guard to partisan political rally
- Enlisted personnel in uniform singing the National Anthem or God Bless America at partisan political rally
- A military member suggests that a friend like a partisan political group on Social Media
- Supervisor tells employees who he is voting for
- Employee forwards a funny political email to his coworkers

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These are all examples of violations actually found in the Department.

Social Media

- Political Activity Rules apply in Social Media! This includes the prohibitions against: fundraising (may not post or link to fundraising pages or events); use of official position, title or authority; and engaging in activity while on Federal time/property
- While all personnel can express an opinion about a candidate even on social media, military members cannot urge others to vote for a particular candidate or forward/retweet material from partisan political candidates
- More restricted employees may not forward/retweet material from partisan political candidates

Honor. Courage. Commitment.

Suggesting that others "like," "follow" or "friend" a partisan political candidate or group, or forwarding an invitation from said entities to others, is considered the equivalent of distributing campaign literature – prohibited for more restricted employees and active duty military. Words matter. Saying candidate X is "great" is acceptable for military members. Going on to say that people should vote for candidate X is prohibited campaigning by military members. Social media issue get complicated very fast, its best to consult the references.

Key Take Aways

- Set an example. Do not talk politics in the office
- Remind subordinates of the rules and regulations
- Violations by military personnel can be prosecuted under the UCMJ and Civilians can be disciplined
- If in doubt Ask your SJA or OGC Counsel
- Requests from campaigns for DoD information should be handled in accordance with public affairs guidance and the June 29,2016, memo from the Head of DoD Transition
- Encourage and support voting

Honor, Courage, Commitment,

This is only a brief summary of the rules. You should consult your ethics counselor for detailed advice.

Remind Senior Leaders that the higher they rise in rank and position the more influence their actions have over junior employees.

The June 29 2016 memo applies only to presidential candidates and prohibits communication with a presidential campaign in an official capacity. Any requests from presidential campaigns should be directed to the DoD Transition Task Force. In DON contact Mr. 5 U.S.C. §552(b)(6) at 5 U.S.C. §552(b)(6) of 5 U.S.C. §552(b)(6)

Poddiance on Social Media for Civilian Personnel https://oxc.gov/Resources/FAQ%20Hatch%2oAct%2oEmployees%20and%2oSocial%2oMedia%2o(revised%2012-18-2015).pdf

DoD Public Affairs Guidance is FOUO and is available via PAO channels



Fwd: COMMANDANT OF MIDSHIPMEN NOTICE 5050 - POLITICAL ACTIVITIES OF MIDSHIPMEN

1 message

5 U.S.C. §552(b)(6)
To: Shannon Campbell <5 U.S.C. §552(b)(6)

Wed, Dec 28, 2016 at 10:15 AM

Main guidance provided to brigade. V/R.

5 U.S.C. §552(b)(6)
CAPT, JAGC, USN
Staff Judge Advocate
United States Naval Academy
5 U.S.C. §552(b)(6)

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----- Forwarded message -----

From: 5 U.S.C. §552(b)(6)
Date: Mon, Aug 22, 2016 at 9:56 AM

Subject: COMMANDANT OF MIDSHIPMEN NOTICE 5050 - POLITICAL ACTIVITIES OF MIDSHIPMEN

To: 5 U.S.C. §552(b)(2)

ALCON,

The following notice has been signed and is available on the Commandant's website at the following link:

https://www.usna.edu/Commandant/Directives/Notices/COMDTMIDNNOTE-5050-POLITICAL-ACTIVITIES-OF-MIDSHIPMEN.pdf

V/r

YN1(SW) 5 U.S.C. §552(b)(6)
Commandant Admin

U.S. Naval Academy

5 U.S.C. §552(b)(6)

Rm: SU.S.C. §55



Fwd: Election Day

1 message

5 U.S.C. §552(b)(6) ю: 5 U.S.C. §552(b)(6) Wed, Dec 28, 2016 at 10:14 AM

You may want this one. V/R,

5 U.S.C. §552(b)(6) CAPT, JAGC, USN Staff Judge Advocate United States Naval Academy 5 U.S.C. §552(b)(6)

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message. This document is protected from disclosure by Title 10, United States Code, Section 1102 (1978). If you have inadvertently received this document, please return it to the sender and destroy any copies. Any misuse or unauthorized disclosure may result in both civil and criminal penalties.

- Forwarded message

From: Steve Liszewski 5 U.S.C. §552(b)(6)

Date: Tue, Nov 8, 2016 at 11:21 AM

Subject: Election Day To: 5 U.S.C. §552(b)(2)

Cc: BATOFCR 5 U.S.C. §552(b)(2) , 5 U.S.C. §552(b)(6) Company Officers 5 U.S.C. §552(b)(6)

5 U.S.C. §552(b)(2) 5 U.S.C. §552(b)(6)

Brigade,

I hope you took advantage of the opportunity to exercise your right to vote. If you haven't done so by absentee ballot or early, and can do so locally, please see your chain of command for assistance.

As the country anticipates the outcome of this election we MUST remember that we are members of the military. What we say and do--in person and online--will be considered in the context of our service and our uniform.

As you've heard before, it is critical that the military remain politically neutral, because we will ALWAYS have the responsibility to obey the orders of the Commander in Cchief, no matter who we, as a country, elect today. The citizens of our country must always have confidence that the military will continue to protect and defend them. That is the oath we all took.

You have done a fantastic job of conducting yourselves as professionals throughout the campaign season--let's carry that through election day today and inauguration in January.

BEAT TULSA!

-Dant

Colonel S.E. Liszewski, USMC

Commandant of Midshipmen

United States Naval Academy

5 U.S.C. §552(b)(6)



Fwd: POST-ELECTION GUIDANCE FROM OSC

1 message

5 U.S.C. §552(b)(6)
To: Shannon Campbell 5 U.S.C. §552(b)(6)

Wed, Dec 28, 2016 at 10:26 AM

One of three I sent out regarding the election. V/R.

5 U.S.C. §552(b)(6) CAPT, JAGC, USN Staff Judge Advocate United States Naval Academy 5 U.S.C. §552(b)(6)

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----- Forwarded message -----From: 5 U.S.C. §552(b)(6)
Date: Wed, Nov 9, 2016 at 11:46 AM

Subject: POST-ELECTION GUIDANCE FROM OSC

To: 5 U.S.C. §552(b)(2)

Ladies and Gentlemen,

Your attention is invited to the attached Office of Special Counsel memo regarding wearing/displaying political items post-election. Thank you. V/R,

5 U.S.C. §552(b)(6)

CAPT, JAGC, USN
Staff Judge Advocate
United States Naval Academy
5 U.S.C. \$552(5)(6)

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Fwd: PRESIDENTIAL DEBATE

1 message

5 U.S.C. §552(b)(6) to:5 U.S.C. §552(b)(6)

Wed, Dec 28, 2016 at 10:27 AM

2 of 3. V/R.

5 U.S.C. §552(b)(6) CAPT, JAGC, USN Staff Judge Advocate United States Naval Academy 5 U.S.C. §552(b)(6)

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From: 5 U.S.C. §552(b)(6)
Date: Mon, Sep 26, 2016 at 2:59 PM
Subject: PRESIDENTIAL DEBATE

To: 5 U.S.C. §552(b)(2)

USNA Team,

As I'm sure you are all more than aware, tonight is the first debate between the two major party Presidential candidates and will undoubtedly spur much conversation tomorrow. Please be aware that the Hatch Act and DoD Directive 1344.10 forbid any discussion in the federal workplace aimed at supporting or opposing any of the candidates. There is no "water cooler" exception to this prohibition. Even casual discussion of partisan politics in the workplace is problematic, especially when uttered by a supervisor, and may very well subject the individual to investigation and discipline.

While it is perhaps theoretically possible to discuss the debate without running afoul of either the Hatch Act or DoD Directive 1344.10, it is a very fine line to walk and I encourage everyone to keep this in mind in the coming days and weeks.

Company Officers are encouraged to share this reminder with your midshipmen. As always, if you have any questions, please do not hesitate to ask. Thank you!

V/R,

5 U.S.C. §552(b)(6)
CAPT, JAGC, USN
Ethics Counselor
Staff Judge Advocate
United States Naval Academy
5 U.S.C. §552(b)(6)

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Fwd: REQUIRED READING: POLITICAL ACTIVITIES

1 message

5 U.S.C. §552(b)(6) to:5 U.S.C. §552(b)(6)

Wed, Dec 28, 2016 at 10:28 AM

3 of 3. V/R.

5 U.S.C. §552(b)(6) CAPT, JAGC, USN Staff Judge Advocate United States Naval Academy 515 U.S.C. §552(b)(6)

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Forwarded message -

From: 5 U.S.C. §552(b)(6)
Date: Fri, Jul 22, 2016 at 8:52 AM

Subject: REQUIRED READING: POLITICAL ACTIVITIES

To: 5 U.S.C. §552(b)(2)

Faculty and Staff and Brigade of Midshipmen.

The attached is required reading by all hands. Last week I provided guidelines for participation in non-partisan political activity; this email and the attachment provide information about involvement in PARTISAN political activities, particularly as related to the election season and eventual transition to a new administration.

As a reminder, all USNA civilian employees are considered "less restricted."

Your attention is invited particularly to guidelines for the use of social media in political activities. This is a relatively new and complex area—please ask me if you need clarification. Versions of this guidance have been published by various news sources, which are not always complete or clear.

As your designated Ethics Counselor, I am happy to answer **any** questions you may have. I will be providing a brief on this topic to the Senior Leadership Team and certain other members of the staff in the coming weeks. Thank you for your time, and have a great weekend.

V/R,

5 U.S.C. §552(b)(6) CAPT, JAGC, USN Staff Judge Advocate United States Naval Academy 5 U.S.C. §552(b)(6)

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